

Filton Avenue Nursery School and Children's Centre

Governors Annual Report to Parents 2013

The information in this report relates to the academic year 2012-2013. If you have any questions or comments please speak with Dan Steel, our Chair of Governors. Mo or Ali in the main school office will be able to arrange a mutually convenient time. Please also refer to our prospectus - available from the main office or our website www.filtonavenue.org.

The governors would like to take this opportunity to remind parents of our strong ethos and values, of which we are very proud and which underpins all of our work at Filton Avenue.

Our Mission Statement which underpins everything that the Nursery School and Children's Centre aims to achieve is to be an inspirational place built on love, courage and respect, together we are the heart of the community.



We would like to provide you with an overview of the purpose of the governing body:

- help the school to set high standards by planning for the school's future and setting targets for school improvement
- keep the pressure up on school improvement
- be a critical friend to the school, offering support and advice
- help the school respond to the needs of parents and the community
- make the school accountable to the public for what it does
- work with the school on planning, developing policies and keeping the school under review
- exercise its responsibilities and powers in partnership with the headteacher and staff
- not intervene in the day-to-day management of the school unless there are weaknesses in the school, when it then has a duty to take action.



Filton Avenue Nursery School and Children's Centre is a positive, happy, caring learning community that is committed to:

- Valuing and respecting all
- Celebrating and respecting people's differences
- Being open minded and flexible
- Listening to the voices of children and adults
- Providing high quality learning opportunities for everyone
- Working in partnership with parents and our community
- Putting the needs and aspirations of our children and their families first

At Filton Avenue we believe that children and their parents/carers have the right to:

- be part of a strong, empowered and aspirational family
- be happy, healthy, safe, resilient and confident with a positive self-identity and high self esteem
- question, challenge, solve problems creatively and use their initiative
- work collaboratively, be a good friend and valued member of the community
- take responsibility for themselves, each other and the environment
- know their strengths and take risks
- be inquisitive explorers and investigators, researching and making sense of their world
- know their ideas will be heard and respected and that they can make a difference
- love learning and want to succeed in what ever they do

At Filton Avenue Nursery School and Children's Centre every child matters. We work to ensure they are healthy, safe, enjoy and achieve, achieve economic well being and make a positive contribution.



Our setting has a governing body who act as a 'critical friend'. The governors meet 6 times a year as a whole group. We also have sub-committees which look at all aspects of the provision on our site. The governors provide support to the whole staff team to enable us to achieve our goals and to ensure the highest possible quality of provision for all children and their families. Please see the attached list of governors and their roles.

Our Children and Families:

We are proud of the diverse community we serve. Many of our families live locally but we also welcome families from all parts of Bristol and South Gloucestershire. Last year we had up to 152 children on our nursery school roll and 42 registered in Acorns our under 3s room. 32% were from Black and Ethnic Minority background and 29% spoke English as an Additional Language.

The nursery children moved onto the following schools:

Ashley Down Infant, Ashley Down Primary, Bishop Road Primary, Blaise Primary, Charborough Road Primary, Colstons Primary, Filton Avenue Infant, Filton Hill Primary, Frenchay C/E Primary, Henbury Court Primary, Horfield C/E Primary, Shield Road Primary, St. Bonnaventures Primary, St. Teresa's Primary, St. Ursula,s Primary, Upper Horfield Primary, Westbury-on-Trym C/E Primary

Up to 246 families make use of our family support provision each week, including 93 from within our reach area.



Status:

Filton Avenue Nursery School & Children's Centre is part of the Children & Young People's Service of Bristol City Council. We are a maintained nursery school and a designated children's centre, for which we received Full Core Offer status in March 2009. We are funded by the government, the Department for Children, Schools & Families, to provide early years education through our school budget (LMS) and family support through our children's centre budget. The child care provided on our site is funded through parental fees. We have some full time places in our nursery school and referred places in Acorns room that are funded through the local authority for children in need. These places are very limited and allocated according to criteria in Bristol City Council's Admission Policy. They are part of an individual support plan for vulnerable families, which also includes family support activities.



In January 2010 we were awarded the contract to deliver children's centre services for the North 3 locality. We work in partnership with Henbury and Brentry children's centre to provide children's centre family support services in Henleaze, Clifton/Cotham and Stoke Bishop. All three children's centres achieved designation in March 2010.

Staffing:

The governors are proud of our staff team which consists of qualified teachers and nursery nurses who are experienced in working with children under 5. We are also fortunate to have a strong team of early years support workers, admin, site and cleaning staff who play an important role in the provision of high quality learning and care. Please see attached list of staff and their roles.

We are committed to continuously improving the quality of our provision here at Filton Avenue. We invest in training for all of our staff team and support them in their own professional development. To do this effectively we close our school and centre throughout the year for whole staff development. Please see attached the term dates and dates of training days.

Policies:

As well as our strong ethos and values our setting has a comprehensive set of policies which inform all aspects of our work. These policies are available on request and include Health & Safety, Inclusion, Equal Opportunities, Learning and Teaching, Finance and Personnel, Child Protection and Learning Behaviour

Quality of Provision:

Our Children's Centre service was inspected by Ofsted in May 2012. The inspector judged the overall quality of our provision to be 'good', but did recognise that we are achieving an "outstanding" level within 5 of the 15 standards.

Our nursery school was inspected by Ofsted in December 2009. The inspector judged our provision as 'outstanding'

"This Nursery school is outstanding. Educational provision is of exceptionally high quality because staff work with complete clarity of purpose, excellent teamwork and with a deep understanding of children's individual needs". Ofsted inspection December 2009.

To see the full reports please go to www.ofsted.gov.uk or ask to see a copy of the reports in the main office.

We receive a visit from our local authority School Improvement Partner three times a year. These visits support governors and senior staff in their work to improve outcomes for children.

Our school and children's centre is committed to improving the quality of all aspects of our provision. We have a strong culture of reflection and self- evaluation. We value the views of parents, children and all other stake holders. We consult with parents in a variety of ways. This year we will be holding 'Parents Forum's throughout the year. This will be your opportunity to share your views and contribute your ideas with governors and staff.



Staff Teams January 2013

Filton Avenue Nursery School and Children's Centre Staff List			
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Alison Abbey Maya Alexandra Khadra Ali Rahma Ali Donna Bailey Nyoka Balogun Joy Bray Nigel Brown Patricia Brown Mo Clifford Bernice Connell Lynne Coombs Philip Maggs Jill Doherty Jayne Dymianczuk Louise Elliott Nicola Flay	Jeff France Sarah Gardner Kirsty Hannabuss Lucy Heavens Kate Hubble Maria Hucker Susan Ind Lisa Jeffreys Charlie Jenkins Kam Kaur Anna Kipling Natasha Kirby Shruthi Kulkarni Rita Lambert Kim Lyons Samantha Mandry Sarah Masters	Ruth McCarthy Cate Peel Emma Peyton Kerry Popel Sarah Salisbury Clair Sammons Kim Saunders Jackie McGregor Khairun Miah Nelema Miah Hayley Mills Emma Montmasson Pete Moorhouse Leandra O'Malley Luul Omer Holly Palmer Julie Smith	Susan Smith Liz Stones Sadia Suhail Justine Sulley-Thomas Johnny Swingler Hannah Takle Tanya Tooby Gavin Trump Kerry Tuck Caroline Vans Carole Whale Melanie White Liz Williams Sarah Woodfield Gennie Wooding Phyllida Wyatt Lorraine York
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Term Dates and Staff Development Days:

Term 3 Monday 7 January to Friday 8 February 2013

Term 4 Monday 18 February to Friday 22 March 2013

Term 5 Monday 8 April to Friday 24 May 2013

Term 6 Monday 3 June to Wednesday 24 July 2013

School and Centre Closed for Staff Development Days:

Friday 8 March 2013

Tuesday 23 April 2013

Thursday 18 July 2013

Filton Avenue Nursery School and Children's Centre Governing Body

	<p>Dan Steel Chair of Governors</p>		<p>Jackie McGregor Headteacher</p>
	<p>David Jeanneret Community Governor</p>		<p>Jenny Harris Community Governor</p>
	<p>Jenny James Local Authority Governor</p>		<p>Katie McClymont Local Authority Governor</p>
	<p>Lynne James Community Governor</p>		<p>Mo Clifford Staff Governor</p>
	<p>Sarah Salisbury Staff Governor</p>		<p>Sarah Woodfield Staff Governor</p>
	<p>Veronica Mensah Parent Governor</p>		<p>David Jepson Local Authority Governor</p>
	<p>Beth Campbell Parent Governor</p>		<p>Charlene Irvine Parent Governor</p>

We currently have vacancies on our Governing Body, if you are interested in joining please contact our Chair or Headteacher.